

COLLECTIVE WORSHIP POLICY

1 Aims and Purpose

1.1 At Lynch Hill Enterprise Academy our aims of collective worship are to:

- provide an opportunity for worship through reflection together;
- enable students to consider spiritual and moral issues;
- enable students to explore their own beliefs;
- encourage participation and response;
- develop in students a sense of community spirit;
- promote a common ethos with shared values and to reinforce positive attitudes.

2 Collective Worship

- Collective worship involves all members of the school coming together and participating in an assembly. We expect everyone to take an active part in the assembly.
- In line with the 1988 Education Reform Act, which states that collective worship should be 'wholly or mainly of a broadly Christian character', we base our collective worship on the Christian faith. We conduct our assemblies in a manner that is sensitive to the individual faith and beliefs of all members of the school community.
- While the majority of acts of worship in our school are broadly Christian, we also hold assemblies that reflect other religious traditions that are represented in the school and the wider community.

3 Organisation of Collective Worship

- We encourage daily acts of collective reflection. This forms part of each form time. We hold different year assemblies each day.
- We conduct assemblies in a dignified and respectful way, telling students that assembly time is a period of calm reflection. We expect students to behave in an appropriate way, asking them to be quiet and thoughtful and to listen carefully to the presentations and participate through the reflections.
- The members of the Senior Management Team and Heads of Learning normally conduct assemblies, but sometimes local clergy or other representatives of local religious groups or charities conduct them instead.
- Themes for our collective worship are mostly from the traditions of the Christian faith and often reflect the festivals and events of the Christian calendar. Sometimes the themes of our assemblies reflect and build on topics that we teach as part of the school curriculum. We plan our assemblies as part of a series of themes well in advance of the day they take place.
- Our assemblies reflect the achievements and learning of the students. We encourage the students to participate in assemblies by presenting work they have done and raising issues that they have discussed in their classes.
- Assemblies offer an opportunity to acknowledge and reward students for their achievements both in and out of school. They play an important part in promoting the ethos of the school, which is that all students are valued and all achievements are recognised. We celebrate the successes of all the students in assemblies.

- We welcome governors' attendance at our assemblies at any time.

Right of Withdrawal

- We expect all students to attend assembly. However, any parent can request permission for their child to be excused from attending religious worship and the school will make alternative arrangements for the supervision of the child during the period concerned. Parents do not have to explain or give reasons for this. This complies with the 1944 Education Act and was restated in the 1988 Education Reform Act.
- The Head teacher keeps a record of all children who withdraw from collective worship.

Monitoring and Review

- The collective worship policy will be reviewed every three years.

Links with Other Policies

- Curriculum and Teaching and Learning

Review date : June 2017